6th Edition Sustainability eBulletin

[JULY TO SEPTEMBER]

Every quarter leaves a mark.

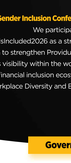
From July to September, we turned commitments into action, ideas into initiatives, and everyday efforts into meaningful impact. **This is the 6th Edition of our Sustainability E-Bulletin.** A look behind the scenes at the people, progress, and purpose shaping our journey across **Sustainability, Health & Safety, Governance, and Social impact**.

SUSTAINABILITY PILLARS

Investing in Our People and Communities



Providus and Unity Bank Merger:
The merger between Providus and Unity Bank became official on the 1st of July, 2026.



Expansion of Staff Bus Scheme

Six Additional Buses Introduced

Expansion of Staff bus scheme:
As part of the management's commitment to employee welfare and improved commuting experience, we added six buses to cater to the increased number of staff on existing routes.
(Human Capital Management)



Regal CEO Roundtable:
In collaboration with the Interior Designers Association of Nigeria (IDAN),we held a roundtable faculty session themed "From Financial Access to Financial Expansion". (Financial Inclusion and Women Empowerment)



Gender Inclusion Conference:
We participated in #SheIsIncluded2026 as a strategic platform to strengthen ProvidusUnity Bank's visibility within the women's financial inclusion ecosystem. (Workplace Diversity and Equity)

Governing Responsibly

- **Sustainability Steering Committee Meeting:** The Sustainability Steering Committee Meeting for Q3 took place on the 7th of August, 2026. Seven main topics were discussed with actionables given to owners who committed to remit on or before the next meeting. (Corporate Governance)



- **IFRS Reporting:** Adoption Readiness for IFRS reporting with PWC kicked off. Documents for Phase 1 were gathered (Regulatory compliance)

- **2025 Sustainability report:** The 2025 sustainability report was published on ProvidusUnity's official website. (Regulatory Compliance)

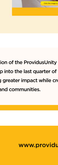




- **NSBP Conference:** We attended the Nigerian Sustainability Banking Principles Conference in Marina led by Dr Iniobong Abimbola. (Regulatory Compliance)

Operating Sustainably

- **Circular Economy:** Consistent notifications were sent to staff to sensitise them on proper usage of the recycling bins, raising awareness on proper waste disposal. (-Environment)



CSR PILLARS

Youth Development

- **Skill Acquisition and Work Programs:** We provided a Skill Acquisition and Work Experience program to 50 students at the Faculty of Education in the University of Ibadan. (Youth Empowerment)

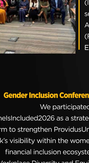


Quality Education

- **Financial Literacy Education Visit:** We welcomed 50 young minds from Peony School for an engaging session on financial literacy and entrepreneurship as part of their financial literacy week theme; "Little Entrepreneurs & Industry Explorers



- **Beyond Borders Bootcamp:** ProvidusUnity bank partnered with Beyond Borders Children's Home for a children's bootcamp. The initiative is designed to equip children in underprivileged communities, empowering them to become responsible future leaders.



Health and Wellness

- **ProvidusUnity Fitness Day:** The people of ProvidusUnity engaged in competitive games on the fitness day. Between the games, our people also recharged in the recovery & reset Lounge and engaged in immersive experiences from our partner brands.



- **Free Breast cancer screening:** Free clinical breast examinations were provided in partnership with the foundation for Cancer Care for the women of ProvidusUnity to promote and improve their physical wellbeing.



Thank you for reading the 6th edition of the ProvidusUnity Bank Sustainability e-bulletin. As we step into the last quarter of the year, we remain committed to achieving greater impact while creating lasting value for our stakeholders and communities.